



Professional Profile David R. De Caro Division Manager, Environmental Permitting & Field Services ddecaro@complianceplusservices.com

PROFESSIONAL EXPERIENCE

Mr. De Caro is a senior level environmental professional with over twenty-five years of technical, environmental leadership, and management experience. He has provided design, agency negotiations, and implementation of environmental solutions for an array of complex and multi-disciplinary environmental, compliance, and regulatory challenges. Mr. De Caro manages and directs division staff, and coordinates schedules and resources to provide quality technical and remedial services for CPS clients.

SKILLS AND ACCOMPLISHMENTS

Technical and Remediation Services

- Manages and directs division staff and coordinates schedules and resources
- Monitors and reports on operational activities including staff and budget projections.
- Meets or surpasses budget goals and monitors and adjust objectives as needed.
- Supports corporate business development.
- Provided analytical, permitting, and compliance support for the development of wind farms in multiple states.
- Provides support for regulated and non-regulated natural gas/renewable/electric/sewer/water, site development, and industrial management.
- o Mentors and develops project teams.
- Regulatory permit development including submissions/modules.

- Proficient in Ohio Power Siting Board (OPSB) filings and associated field studies and agency coordination.
- Responsible for environmental management and due diligence of legacy facilities and acquisitions.
- Proficient in environmental assessments and resultant permitting.
- Provides Siting Studies and Avian Risk Assessments.
- Experienced in National
 Environmental Policy Act (NEPA),
 State Environmental Policy Act
 (SEPA), Federal Energy Regulatory
 Commission (FERC), Treatment
 Wetlands (Municipal and
 Commercial), Wetland Banking and
 Mitigation including design, studies
 and monitoring, Wetland
 Delineations, Resource Studies, and
 Aviation Animal Damage Control
 and Endangered Species Studies.

- Budget and financial management including profit and loss.
- Proficient in regulatory and technical reporting and writing.
- Project leader for a variety of clientele including transportation companies, chemical and industrial

- manufacturing companies, Super Fund Projects, State issued Consent Order and site development projects.
- Provides Phase I Site Assessments,
 Wetlands and other resource studies.

REPRESENTATIVE EXPERIENCE

As Director of Strategic Projects for Chesapeake Utilities Corporation, Mr. De Caro was responsible for the environmental management of legacy facilities in Delaware, Maryland and Florida. He performed due diligence for acquisitions and managed projects for renewables, natural gas, propane and electric generation projects. Innovative methods to mitigate operating and legacy acquisitions in OH were implemented by Mr. De Caro.

Mr. De Caro supported Northeast oil and gas business development for Cardno ENTRIX. He was also the Northeast permitting Lead, managed OPSB filings and associated field studies, managed Siting Studies, and produced Avian Risk Assessments. He also managed avian, bat, and sound regulatory due diligence.

As Senior Permit Manager with Iberdrola Renewables, Mr. De Caro managed siting, permitting, construction, operational compliance, and OPSD filings for multiple large and medium scale commercial wind farms in Ohio and Pennsylvania. He performed due diligence in merger and acquisitions in the US and Canada. Additionally, he managed all aspects of NEPA and SEPA filings including Noise studies, ESA's, FAA filings, Visual, and Shadow Flicker studies.

Mr. De Caro, while in the employ of ENTRIX, led Applicant Permitting for a utility company for onshore and offshore projects. He managed wetland and species of concern compliance, and federal, state, and local permitting compliance for a gas pipeline company. He functioned as the FERC Third Party EIS Project Manager and Technologist for onshore and offshore projects.

At several other companies, Mr. De Caro provided science and technical leadership for projects for the Federal DoD, Telecommunications companies, Government Services, Chemical and Manufacturing Industries, Super Fund projects, State Consent Orders, Transportation and Site Development industries.

EDUCATION AND TRAINING

- 1988 Associate in Natural Resources Management, Suny at Morrisville, Morrisville, NY
- 1991 B.A in Natural Resources Conservation, Rutgers University Cook College, New Brunswick, NJ
- University of Michigan, Lake Itasca Forestry and Biological Field Station, Summer Graduate Session, 1997

CERTIFICATIONS AND PROFESSIONAL MEMBERSHIPS

- Society of Wetland Scientists
- Maryland-District of Columbia Utility Association Environmental Committee
- American Gas Association Environmental Regulatory Action Committee and Environmental Matters Committee
- Project Management Institute
- Delaware Coastal Zone Act Regulatory Action Committee
 - o Environmental Impact Subcommittee Member
- University of Delaware Project Management Certificate, May 2017
- Professional Wetland Scientist #000334, Society of Wetland Scientists, 1995-2013
- 40 Hour OSHA 1910.120 Certified (Last refresher: April 2012)